

WEST VIRGINIA LEGISLATURE

REGULAR SESSION, 1968



ENROLLED

HOUSE BILL No. 256

(By Mr. Amiel and Mr. Harman)



PASSED February 8, 1968

In Effect July 1, 1968 ~~Passage~~



FILED IN THE OFFICE
ROBERT D. BAILEY
SECRETARY OF STATE
THIS DATE 2-16-68

256

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House Bill No. 256

(By MR. AUVIL and MR. HARMAN)

[Passed February 8, 1968; in effect July 1, 1968.]

AN ACT to amend and reenact section two, article seven, chapter eighteen of the code of West Virginia, one thousand nine hundred thirty-one, as amended, relating to salaries for teachers.

Be it enacted by the Legislature of West Virginia:

That section two, article seven, chapter eighteen of the code of West Virginia, one thousand nine hundred thirty-one, as amended, be amended and reenacted to read as follows:

ARTICLE 7. TEACHERS.

§18-7-2. Salaries for teachers; basic salaries; advanced salaries.

- 1 For the purpose of this section, assistant superintend-
- 2 ents, directors and supervisors of instruction, and ele-

3 mentary and secondary principals shall be defined as
4 teachers. Salaries shall be defined as: (a) "Basic sal-
5 aries" which shall mean the salaries paid to teachers
6 with zero years of experience and in accordance with
7 the classification of certification and of training of said
8 teachers; and (b) "advanced salaries" which shall mean
9 the basic salary plus an experience increment based on
10 the allowable years of experience of the respective teach-
11 ers in accordance with the schedule established herein
12 for the applicable classification of certification and of
13 training of said teachers. "Classification of certification"
14 means the class or type of certificates issued by the state
15 superintendent of schools under the statutory provisions
16 of this chapter. "Classification of training" means the
17 number of collegiate or graduate hours necessary to
18 meet the requirements stipulated in the definitions set
19 forth in the next paragraph in items (2) to (10), in-
20 clusive.

21 The column heads of the state minimum salary sched-
22 ule, set forth below, are defined as follows:

23 (1) "Years experience" means the number of years

24 taught by the teacher and allowed under each classifi-
25 cation of the said state minimum salary schedule.

26 (2) "Fourth class" means all certificates previously
27 identified as (a) "certificates secured by examination,"
28 (b) "other first grade certificates," and (c) "short course
29 certificates."

30 (3) "Third class" means all certificates previously
31 identified as (a) "standard normal certificates" and (b)
32 "third class temporary (sixty-four semester hours) cer-
33 tificates."

34 (4) "Second class" means all certificates previously
35 identified as "second class temporary certificates based
36 upon the required ninety-six hours of college work."

37 (5) "B. A." means a bachelor's degree, from an accred-
38 ited institution of higher education, which has been issued
39 to, or for which the requirements for such have been
40 met by, a person who qualifies for and holds a profes-
41 sional certificate or its equivalent.

42 (6) "B. A.+ 15" means a bachelor's degree as de-
43 fined above plus fifteen hours of graduate work, from an
44 accredited institution of higher education certified to do

45 graduate work, in an approved planned program at the
46 graduate level which requirements have been met by a
47 person who qualifies for and holds a professional cer-
48 tificate or its equivalent under the above defined bache-
49 lor's degree.

50 (7) "M.A." means a master's degree, earned in an
51 institution of higher education approved to do graduate
52 work, which has been issued to or the requirements
53 for such have been met by a person who qualifies for and
54 holds a professional certificate under the above defined
55 bachelor's degree.

56 (8) "M. A.+ 15" means the above defined masters's de-
57 gree plus fifteen hours of graduate work, earned in an
58 institution of higher education approved to do graduate
59 work, if the person is qualified and holds a professional
60 certificate or its equivalent.

61 (9) "M. A.+ 30" means the above defined master's
62 degree plus thirty graduate hours, earned in an institu-
63 tion approved to do graduate work, if the person holds
64 or is qualified to hold a professional certificate or its
65 equivalent.

66 (10) "Doctorate" means a doctor's degree, which is
 67 of the type normally associated with the educational
 68 system, from a university qualified and approved to con-
 69 fer such a degree, if the person who holds or is qualified
 70 to hold such a degree meets the requirements for a pro-
 71 fessional certificate or its equivalent.

72 **State Minimum Salary Schedule**

73	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
74	Years	4th	3rd	2nd	B. A.	B. A.	M. A.	M. A.	M. A.	Doctor-
75	Exp.	Class	Class	Class		+15		+15	+30	ate
76	0	\$2670	\$3170	\$3370	\$4320	\$4570	\$4820	\$5070	\$5320	\$5570
77	1	2790	3290	3490	4440	4690	4940	5190	5440	5690
78	2	2910	3410	3610	4560	4810	5060	5310	5560	5810
79	3	3030	3530	3730	4680	4930	5180	5430	5680	5930
80	4	3150	3650	3850	4800	5050	5300	5550	5800	6050
81	5	3270	3770	3970	4920	5170	5420	5670	5920	6170
82	6	3390	3890	4090	5040	5290	5540	5790	6040	6290
83	7		4010	4210	5160	5410	5660	5910	6160	6410
84	8		4130	4330	5280	5530	5780	6030	6280	6530
85	9			4450	5400	5650	5900	6150	6400	6650
86	10			4570	5520	5770	6020	6270	6520	6770
87	11				5640	5890	6140	6390	6640	6890
88	12				5760	6010	6260	6510	6760	7010
89	13				5880	6130	6380	6630	6880	7130
90	14						6500	6750	7000	7250
91	15						6620	6870	7120	7370
92	16						6740	6990	7240	7490
93	17								7360	7610
94	18								7480	7730
95	19								7600	7850

96 The state board of education shall establish the mini-
 97 mum salary schedule for teachers where specialized

98 training may be required for vocational, technical and
99 adult education and such other permits as may be author-
100 ized by said board.

101 No teacher holding a valid professional certificate shall
102 have his salary reduced as a result of being assigned out
103 of his teaching field by the superintendent, with the ap-
104 proval of the county board, pursuant to any authorization
105 or regulation of the state board.

106 County boards of education in fixing the salaries of
107 teachers shall use as a minimum the salaries in the
108 schedule set forth above as to classification of certification
109 and of training and as to the years of experience, said
110 schedule being based upon a ten-month employment term.
111 For teachers employed for a longer or shorter term, or
112 on a part-time basis, said minimum salary shall be in
113 ratio to said schedule in accordance with the classifica-
114 tion and experience of such teachers. Salaries under said
115 schedule shall be uniform throughout the state as to certi-
116 fication classification, as to training, and as to experi-
117 ence.

118 County boards of education may establish for teachers
119 local salary schedule which shall be in excess of the
120 minimums scheduled by this section. Such county
121 schedules shall be uniform throughout the county as to
122 classification of certification, of training, and as to the
123 experience of the teachers.

124 In addition thereto, said boards may fix higher sal-
125 aries for teachers placed in special instructional assign-
126 ments, or for those assigned to or employed for duties
127 other than regular instructional duties, for teachers of
128 one-teacher schools, for principals, and for other super-
129 visory and administrative personnel; and may provide
130 additional compensation for any teacher assigned duties
131 in addition to his regular instructional duties wherein
132 such non-instructional duties are not a part of the sched-
133 uled hours of the regular school day, as may be defined
134 by the state board. Such additional salary increments or
135 compensation shall conform to the regulations of the
136 state board of education and such shall be uniform for
137 all persons performing like duties within said county.
138 Upon the change of the certification or training classi-

139 fication of any teacher, his salary shall be made to comply
140 with requirements of state schedules and of any county
141 schedule, where such exist, based upon his new classi-
142 fication and allowable years of experience thereunder.

143 In determining the number of regular terms of school a
144 teacher has taught, county boards of education shall
145 credit as teaching experience: (1) Active work in edu-
146 cational positions other than teaching and (2) service in
147 the armed forces of the United States provided the teacher
148 was under contract to teach at the time of his induction.
149 No teacher shall be given credit for more than one year
150 of experience for any school year.

151 Any board of education failing to comply with the
152 provisions of this section may be compelled to do so by
153 mandamus.

The Joint Committee on Enrolled Bills hereby certifies that the foregoing bill is correctly enrolled.

William Tompa
Chairman Senate Committee

Clayton C. Davidson
Chairman House Committee

Originated in the House.

Takes effect July 1, 1968.

Howard Myce
Clerk of the Senate

C. A. Blankenship
Clerk of the House of Delegates

Howard Carson
President of the Senate

W. Laban White
Speaker of the House of Delegates

The within approved this the 14
day of February, 1968.

Street C. Smith
Governor



PRESENTED TO THE
GOVERNOR

Date 2/13/68

Time 2:20 P.M.

RECEIVED

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OFFICE OF
SECRETARY OF STATE
STATE OF WEST VIRGINIA